

## 2. POLICY STATEMENT

The Ireland Dodgeball Association is fully committed to safeguarding the well being of its members. Every individual in the Association should at all times, show respect and understanding for members rights, safety and welfare and conduct themselves in a way that reflects the principles of the Association and the guidelines contained in the Code of Ethics and Good Practice for Young Players.

In dodgeball, one of our first priorities is the welfare of young players and we are committed to providing an environment, which will allow players to perform to the best of their ability, free from bullying and intimidation. As part of our commitment, we have adopted a code to protect our underage players (all persons under 18 years of age) and all mentors and members involved with our underage teams.

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### **In compliance with the Code, the Ireland Dodgeball Association will:**

- o Ensure that the Code of Ethics and Good Practice for Young Players is adopted, agreed to, implemented and signed up to at Club, County and National level.
- o Amend, as necessary, the Constitution to reflect a safe and clearly defined method of recruiting, selecting and managing
- o Appoint a National Children’s Officer
- o Ensure that effective disciplinary, complaints and appeals procedures are in place
- o Have in place procedures for dealing with a concern or complaint made to the Statutory Authorities against a committee member or mentor
- o Ensure that all clubs are fully affiliated and signed up to the Code
- o Be represented by appropriate personnel at all education/ training workshops dealing with the Code
- o Review child protection procedures regularly through open discussion to members, Sports Councils and Statutory Authorities
- o Examine and take appropriate action in response to any reports of unusual incidents (high rate of transfers, dropouts) received from clubs
- o Ensure that all personnel working with children are suitable, through a vetting process